

**TOWN OF BLACKFALDS
COUNCIL REMUNERATION REVIEW COMMITTEE**

Civic Cultural Center – 5018 Waghorn Street
Thursday, July 24, 2025 at 6:00 p.m.

AGENDA

1. WELCOME AND CALL TO ORDER

- 1.1 Welcome to the Council Remuneration Review Committee Meeting of July 24, 2025.
 - 1.2 Call to Order
 - 1.3 Approval of Agenda
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2. LAND ACKNOWLEDGEMENT

- 2.1 Treaty Six Land Acknowledgement - Blackfalds Council Remuneration Review Committee acknowledges that we are on Treaty Six Territory, a traditional meeting ground, gathering place, and travelling route to the Cree, Sauteaux (So-toe), Blackfoot, Métis, Dene (De-nay) and Nakota Sioux (Sue). We acknowledge all the many First Nations, Métis, and Inuit whose footsteps have marked these lands for centuries.
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3. PRESENTATIONS

- 3.1 None
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4. BUSINESS

- 4.1 Approval of Committee Minutes - June 24, 2025
 - 4.2 Council Survey Results
 - 4.3 Base Honorarium
 - 4.4 Per Diems Amounts
 - 4.5 Application of Per Diems
 - 4.6 Other
 - 4.7 Next Meeting
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5. CONFIDENTIAL

- None
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6. ADJOURNMENT

**TOWN OF BLACKFALDS
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Civic Cultural Center – 5018 Waghorn Street
Tuesday, June 24, 2025, at 5:30 p.m.
MINUTES

MEMBERS' PRESENT

Richard Poole
Monique Johnson
Denise Sumner
Kevin Hallet

OTHERS ATTENDING

Kim Isaak, Chief Administrative Officer,
Barb Wilton (Hillcrest)

WELCOME AND CALL TO ORDER

CAO Isaak welcomed all attending and noted that as it was the inaugural meeting of the Committee in the absence of an elected Chair and Vice Chair called the meeting to order at 5:38 PM.

Member Johnson moved That the Council Remuneration Review Committee approve the Agenda as presented.

CARRIED UNANIMOUSLY

TREATY SIX LAND ACKNOWLEDGEMENT

A Land Acknowledgement was read to recognize that the Town of Blackfalds is on Treaty Six Territory.

PRESENTATIONS

Barb Wilton from Hillcrest provided an overview of the Council Remuneration Report and asked if the Committee members had any questions or required clarification on any of the findings outlined in the report.

BUSINESS

Appointment of Chair and Vice-Chair

The Council Remuneration Committee, by acclamation, appointed Kevin Hallet, as Chair Denise Sumner as Vice-Chair.

Next Steps

Chair Hallet noted that it would be beneficial for the Committee to determine the scope of what the Committee would review as part of the overall Council Remuneration Review.

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CAO Isaak noted that the Policy identified that the Committee should consider the following as part of the review:

- Honorariums;
- Per diem rates; and
- Benefits package.

It was agreed that the Members would review the areas identified on their own and bring their thoughts back to the next Committee Meeting.

It was recommended that a voluntary and anonymous survey be distributed to the current Council members to seek their input on the current remuneration structure.

CAO Isaak advised that she would draft a survey and send along to the Committee Members for input prior to sending it along to Council.

Next Meeting

The Committee agreed to schedule the next meeting for July 24, 2025.

Chair Hallet adjourned the Council Remuneration Review Committee Meeting at 7:00 p.m.

Kevin Hallet, Chair

Kim Isaak, Chief Administrative Officer